Index to Volume 9

1 is the Summer 1983 issue

2 is the Autumn 1983 issue

3 is the Winter 1983–84 issue

4 is the Spring 1984 issue

AUTHORS

Allegretti, Joseph G. "Sexual Harassment by Nonemployees: The Limits of Employer Liability," 1, p. 98.

Allen, Robert E. "The Demise of the *Hollywood Ceramics* Doctrine (Again)," 4, p. 580.

Allen, Robert E., and Patricia Linenberger. "The Employee's Right to Refuse Hazardous Work," 2, p. 251.

Anderson, Donald W. "Review of the Literature," 1, p. 178; 2, p. 369; 3, p. 542; 4, p. 712.

Blumrosen, Alfred W., and Jerome M. Culp. "Reducing the Workweek to Expand Employment: A Survey of Industrial Response," 3, p. 393.

Boyce, Michael T. "Protected Activities of Nonunion Employees," 2, p. 292.

Brown, Leo, and Jeffrey D. Mamorsky. "Emerging ERISA Litigation," 3, p. 535.

Brown, Thomas P., IV. "*Belknap, Inc. v. Hale:* A Step Backward from a Uniform National Labor Policy," 3, p. 510.

——. "*Bob's Big Boy:* An Expansive Definition of Subcontracting and a Return to Uncertainty," 1, p. 151.

——. "Narrowing an Employer's Right to Present Views, Arguments, or Opinions against Union Representation," 2, p. 336.

——. "Successorship and Union Recognition: Defining an Employer's Rights," 4, p. 689.

Bullard, Christopher K. "The Counterclaim in Litigation under Title VII: Is It a Right or Is It Retaliation?" 1, p. 27.

Castagnera-Cain, James. "Using Statutory Law to Resolve Labor Contract Ambiguities," 2, p. 194.

Conti, Isabella, Richard A. Hagberg, Jr., and Richard J. Mirabile. "Profile of the Terminated Executive," 3, p. 416.

Coombe, John D. "Peer Review: The Emerging Successful Application," 4, p. 659.

Crawford, B. Lee, Jr., and Ginger S. McRae. "Front Pay in lieu of Reinstatement as a Remedy in ADEA Litigation," 4, p. 705.

Culp, Jerome M., and Alfred W. Blumrosen. "Reducing the Workweek to Expand Employment: A Survey of Industrial Response," 3, p. 393.

Denis, Martin K. "Title VII Retaliation Claims," 4, p. 642.

Duff, Karl J. "Japanese and American Labor Law: Structural Similarities and Substantive Differences," 4, p. 629.

Duffy, D. Jan. "Defamation and Employer Privilege," 3, p. 444.

Fells, Cheryl D., and Paul T. Shultz. "Meeting the Unisex Challenge," 4, p. 694.

Fries, Jay R., and John G. Kruchko. "Hospital Strikes: Complying with NLRA Notice Requirements," 4, p. 566.

Goldsmith, Willis J. "New Standards for Asbestos, EDB, and Hazard Communication," 4, p. 681.

Graham, Marcia. "Seniority Systems and Title VII—Reanalysis and Redirection," 1, p. 81.

Gray, William F., Jr., and Jeffrey L. Liddle. "The Law of Restrictive Convenants, Noncompetition Agreements, and Employee Loyalty—An Update," 1, p. 4.

——. "Proof of Damages for Breach of a Restrictive Covenant or Noncompetition Agreement," 3, p. 455.

Green, Ronald M. "A Washington Update: Compliance with Employment Law

Index to Volume 9

1 is the Summer 1983 issue

2 is the Autumn 1983 issue

3 is the Winter 1983–84 issue

4 is the Spring 1984 issue

AUTHORS

Allegretti, Joseph G. "Sexual Harassment by Nonemployees: The Limits of Employer Liability," 1, p. 98.

Allen, Robert E. "The Demise of the *Hollywood Ceramics* Doctrine (Again)," 4, p. 580.

Allen, Robert E., and Patricia Linenberger. "The Employee's Right to Refuse Hazardous Work," 2, p. 251.

Anderson, Donald W. "Review of the Literature," 1, p. 178; 2, p. 369; 3, p. 542; 4, p. 712.

Blumrosen, Alfred W., and Jerome M. Culp. "Reducing the Workweek to Expand Employment: A Survey of Industrial Response," 3, p. 393.

Boyce, Michael T. "Protected Activities of Nonunion Employees," 2, p. 292.

Brown, Leo, and Jeffrey D. Mamorsky. "Emerging ERISA Litigation," 3, p. 535.

Brown, Thomas P., IV. "*Belknap, Inc. v. Hale:* A Step Backward from a Uniform National Labor Policy," 3, p. 510.

——. "*Bob's Big Boy:* An Expansive Definition of Subcontracting and a Return to Uncertainty," 1, p. 151.

——. "Narrowing an Employer's Right to Present Views, Arguments, or Opinions against Union Representation," 2, p. 336.

——. "Successorship and Union Recognition: Defining an Employer's Rights," 4, p. 689.

Bullard, Christopher K. "The Counterclaim in Litigation under Title VII: Is It a Right or Is It Retaliation?" 1, p. 27.

Castagnera-Cain, James. "Using Statutory Law to Resolve Labor Contract Ambiguities," 2, p. 194.

Conti, Isabella, Richard A. Hagberg, Jr., and Richard J. Mirabile. "Profile of the Terminated Executive," 3, p. 416.

Coombe, John D. "Peer Review: The Emerging Successful Application," 4, p. 659.

Crawford, B. Lee, Jr., and Ginger S. McRae. "Front Pay in lieu of Reinstatement as a Remedy in ADEA Litigation," 4, p. 705.

Culp, Jerome M., and Alfred W. Blumrosen. "Reducing the Workweek to Expand Employment: A Survey of Industrial Response," 3, p. 393.

Denis, Martin K. "Title VII Retaliation Claims," 4, p. 642.

Duff, Karl J. "Japanese and American Labor Law: Structural Similarities and Substantive Differences," 4, p. 629.

Duffy, D. Jan. "Defamation and Employer Privilege," 3, p. 444.

Fells, Cheryl D., and Paul T. Shultz. "Meeting the Unisex Challenge," 4, p. 694.

Fries, Jay R., and John G. Kruchko. "Hospital Strikes: Complying with NLRA Notice Requirements," 4, p. 566.

Goldsmith, Willis J. "New Standards for Asbestos, EDB, and Hazard Communication," 4, p. 681.

Graham, Marcia. "Seniority Systems and Title VII—Reanalysis and Redirection," 1, p. 81.

Gray, William F., Jr., and Jeffrey L. Liddle. "The Law of Restrictive Convenants, Noncompetition Agreements, and Employee Loyalty—An Update," 1, p. 4.

——. "Proof of Damages for Breach of a Restrictive Covenant or Noncompetition Agreement," 3, p. 455.

Green, Ronald M. "A Washington Update: Compliance with Employment Law

When the 'Regs' Are on 'Hold,' " 1, p. 113.
Hagberg, Richard A., Jr., Isabella Conti, and Richard J. Mirabile. "Profile of the Terminated Executive," 3, p. 416.
Hoffman, Carl C., and Hunter R. Hughes III. "Employee Surveys in Employment Discrimination Litigation," 1, p. 42.
Hughes, Hunter R., III, and Carl C. Hoffman. "Employee Surveys in Employment Discrimination Litigation," 1, p. 42.
Jauvtis, Robert L. "Sidestepping the EEOC: Granting Preliminary Injunctive Relief to Private Plaintiffs," 3, p. 485.
Kandel, William L. "Age Discrimination Law," 2, p. 324.
——. "Alcoholism and Employment Law," 3, p. 500.
——. "Executive Exemption under ADEA," 4, p. 672.
——. "Insurance and EEO," 1, p. 136.
Klaper, Martin J. "An 'Enlightened' View of Employee Committees under the Taft-Hartley Act," 3, p. 474.
Klein, James P., and Paul T. Shultz. "Health-Care Benefits for Employees Age 65–70," 2, p. 343.
——. "Nonspousal Death Benefits under Qualified Plans: Recent Congressional Action," 3, p. 519.
——. "Reexamining Pension Plans When Financial Circumstances Change," 1, p. 158.
Kruchko, John G., and Jay R. Fries. "Hospital Strikes: Complying with NLRA Notice Requirements," 4, p. 566.
Isaacson, William J. "*Bildisco:* Striking a Balance between Bankruptcy Law and Labor Law," 4, p. 563.
——. "*Bowen* and *Del Costello:* Where Do We Go from Here?" 2, p. 191.
——. "Employment at Will: An Idea Whose Time Is Done?" 1, p. 1.
——. "Reconsidering *Milwaukee Spring:* Going Forward by Looking Backward," 3, p. 389.
Levengood, Kevin, and Marvin J. Levine. "Productivity and Wage Concessions: Current Bargaining Issues for U.S. Airlines," 2, p. 308.
Levine, Marvin J., and Kevin Levengood. "Productivity and Wage Concessions: Current Bargaining Issues for U.S. Airlines," 2, p. 308.
Liddle, Jeffrey L., and William F. Gray, Jr. "The Law of Restrictive Convenants, Noncompetition Agreements, and Employee Loyalty—An Update," 1, p. 4.
——. "Proof of Damages for Breach of a Restrictive Convenant or Noncompetition Agreement," 3, p. 455.
Lindsay, Ronald A., and Lee E. Miller. "Mergers and Acquisitions: Labor Relations Considerations," 3, p. 427.
Linenberger, Patricia, and Robert E. Allen. "The Employee's Right to Refuse Hazardous Work," 2, p. 251.
Logan, Shelly Reed. "Adapting Fetal Vulnerability Programs to Title VII: *Wright v. Olin,*" 4, p. 605.
Lynch, Michael C., and William B. Peterson. "Limiting Employer Back-Pay Liability in Employment Discrimination Cases: *Ford Motor Co. v. EEOC,*" 2, p. 276.
McRae, Ginger S., and B. Lee Crawford, Jr. "Front Pay in lieu of Reinstatement as a Remedy in ADEA Litigation," 4, p. 705.
Mamorsky, Jeffrey D., and Leo Brown. "Emerging ERISA Litigation," 3, p. 535.
Mamorsky, Jeffrey D., and Lisa M. Mezzetti. "Emerging ERISA Litigation," 1, p. 167; 2, p. 358.
Mass, Michael A. "The Pregnancy Discrimination Act: Protecting Men from Pregnancy-Based Discrimination," 2, p. 240.
Mezzetti, Lisa M., and Jeffrey D. Mamorsky. "Emerging ERISA Litigation," 1, p. 167; 2, p. 358.
Miller, Lee E., and Ronald A. Lindsay. "Mergers and Acquisitions: Labor Relations Considerations," 3, p. 427.
Mirabile, Richard J., Richard A. Hagberg, Jr., and Isabella Conti. "Profile of the Terminated Executive," 3, p. 416.
Mosk, Stanley (Justice). "Affirmative Action, Sí—Quotas, No," 1, p. 126.
Peterson, William B., and Michael C. Lynch. "Limiting Employer Back-Pay Liability in Employment Discrimination Cases: *Ford Motor Co. v. EEOC,*" 2, p. 276.
Remmers, Cynthia L., and Gary R. Siniscalco. "A Special Update: Comparable Worth," 3, p. 496.
Roberts, John A., and Peter S. Saucier. "Unemployment Compensation: A

Growing Concern for Employers," 4, p. 594.
Sand, Robert H. "Asbestos: The Supreme Court Backs Off," 2, p. 330.
——. "Review of Recent Cases," 1, p. 145.
——. "Union Access to Health-Related Information; Smoking on the Job," 3, p. 504.
Saucier, Peter S., and John A. Roberts. "Unemployment Compensation: A Growing Concern for Employers," 4, p. 594.
Schreiber, Julian D. "The Relocation of Work Performed by Unionized Employees: Pitfalls and Snares for the Unwary Employer," 2, p. 220.
Shultz, Paul T., and Cheryl D. Fells. "Meeting the Unisex Challenge," 4, p. 694.
Shultz, Paul T., and James P. Klein. "Health-Care Benefits for Employees Age 65–70," 2, p. 343.
——. "Nonspousal Death Benefits under Qualified Plans: Recent Congressional Action," 3, p. 519.
——. "Reexamining Pension Plans When Financial Circumstances Change," 1, p. 158.
Siniscalco, Gary R. "Reductions in Force: Minimizing Exposure to Contract, Tort, and Discrimination Claims," 2, p. 203.
Siniscalco, Gary R., and Cynthia L. Remmers. "A Special Update: Comparable Worth," 3, p. 496.
Stacy, Donald R. "Handling Faculty Claims of Sex Discrimination in Pay," 2, p. 348.
Stickler, K. Bruce. "Limitations on an Employer's Right to Discipline and Discharge Employees," 1, p. 70.
Wollett, Donald H. "What an Arbitrator Looks For from Management in Discharge Cases," 3, p. 525.

EDITORIALS

"*Bildisco*: Striking a Balance between Bankruptcy Law and Labor Law," William J. Isaacson, 4, p. 563.
"*Bowen* and *Del Costello*: Where Do We Go from Here?" William J. Isaacson, 2, p. 191.
"Employment at Will: An Idea Whose Time Is Done?" William J. Isaacson, 1, p. 1.
"Reconsidering *Milwaukee Spring*: Going Forward by Looking Backward," William J. Isaacson, 3, p. 389.

EMPLOYEE BENEFITS

"Emerging ERISA Litigation," Jeffrey D. Mamorsky and Leo Brown, 3, p. 535.
"Emerging ERISA Litigation," Jeffrey D. Mamorsky and Lisa M. Mezzetti, 1, p. 167; 2, p. 358.
"Health-Care Benefits for Employees Age 65–70," Paul T. Shultz and James P. Klein, 2, p. 343.
"Meeting the Unisex Challenge," Paul T. Shultz and Cheryl D. Fells, 4, p. 694.
"Nonspousal Death Benefits under Qualified Plans: Recent Congressional Action," Paul T. Shultz and James P. Klein, 3, p. 519.
"Reexamining Pension Plans When Financial Circumstances Change," Paul T. Shultz and James P. Klein, 1, p. 158.

EMPLOYEE/EMPLOYER RIGHTS

"Defamation and Employer Privilege," D. Jan Duffy, 3, p. 444.
"Employee's Right to Refuse Hazardous Work, The," Robert E. Allen and Patricia Linenberger, 2, p. 251.
"Limitations on an Employer's Right to Discipline and Discharge Employees," K. Bruce Stickler, 1, p. 70.
"Limiting Employer Back-Pay Liability in Employment Discrimination Cases: *Ford Motor Co. v. EEOC*," William B. Peterson and Michael C. Lynch, 2, p. 276.
"Unemployment Compensation: A Growing Concern for Employers," Peter S. Saucier and John A. Roberts, 4, p. 594.

EQUAL EMPLOYMENT OPPORTUNITY

"Adapting Fetal Vulnerability Programs to Title VII: *Wright v. Olin*," Shelly Reed Logan, 4, p. 605.
"Affirmative Action, Sí—Quotas No," Justice Stanley Mosk, 1, p. 126.
"Age Discrimination Law," William L. Kandel, 2, p. 324.
"Alcoholism and Employment Law," William L. Kandel, 3, p. 500.

"Counterclaim in Litigation under Title VII, The: Is It a Right or Is It Retaliation?" Christopher K. Bullard, 1, p. 27.
"Employee Surveys in Employment Discrimination Litigation," Hunter R. Hughes III and Carl C. Hoffmann, 1, p. 42.
"Executive Exemption under ADEA," William L. Kandel, 4, p. 672.
"Front Pay in lieu of Reinstatement as a Remedy in ADEA Litigation," B. Lee Crawford, Jr., and Ginger S. McRae, 4, p. 705.
"Handling Faculty Claims of Sex Discrimination in Pay," Donald R. Stacy, 2, p. 348.
"Insurance and EEO," William L. Kandel, 1, p. 136.
"Limiting Employer Back-Pay Liability in Employment Discrimination Cases: *Ford Motor Co. v. EEOC*," William B. Peterson and Michael C. Lynch, 2, p. 276.
"Pregnancy Discrimination Act, The: Protecting Men from Pregnancy-Based Discrimination," Michael A. Mass, 2, p. 240.
"Reductions in Force: Minimizing Exposure to Contract, Tort, and Discrimination Claims," Gary R. Siniscalco, 2, p. 203.
"Seniority Systems and Title VII—Reanalysis and Redirection," Marcia Graham, 1, p. 81.
"Sexual Harassment by Nonemployees: The Limits of Employer Liability," Joseph G. Allegretti, 1, p. 98.
"Sidestepping the EEOC: Granting Preliminary Injunctive Relief to Private Plaintiffs," Robert L. Jauvtis, 3, p. 485.
"Special Update, A: Comparable Worth," Gary R. Siniscalco and Cynthia L. Remmers, 3, p. 496.
"Title VII Retaliation Claims," Martin K. Denis, 4, p. 642.
"Washington Update, A: Compliance with Employment Law When the 'Regs' Are on 'Hold,' " Ronald M. Green, 1, p. 113.

Literature Reviewed

"Case of Unexamined Assumptions, A: The Use and Misuse of the Statistical Analysis of *Castaneda/Hazelwood* in Discrimination Litigation," Thomas J. Sugrue and William B. Fairley (*Boston College L. Rev.*), 4, p. 717.
"Factually or Statistically-Based Commissioner's Charge: A New Approach to EEOC Enforcement of Title VII," Note (*Boston U.L. Rev.*), 4, p. 712.
"*In re Burlington Northern, Inc.*: Self-Critical Analysis Privilege Under Title VII Discovery," Note (*Creighton L. Rev.*), 3, p. 552.
"Meaning of 'Willful' under the Liquidated Damages Provision of the Age Discrimination in Employment Act, The," Note (*Iowa L. Rev.*), 2, p. 376.
"Proof of Disparate Treatment Under the Age Discrimination in Employment Act: Variations on a Title VII Theme," Mack A. Player (*Ga. L. Rev.*), 3, p. 542.
"Striking a Balance Between the Interests of Public Safety and the Rights of Older Workers: The Age BFOQ Defense," Note (*Wash. & Lee L. Rev.*), 1, p. 186.

LABOR-MANAGEMENT RELATIONS

" 'Enlightened' View of Employee Committees under the Taft-Hartley Act, An," Martin J. Klaper, 3, p. 474.
"Hospital Strikes: Complying with NLRA Notice Requirements," John G. Kruchko and Jay R. Fries, 4, p. 566.
"Japanese and American Labor Law: Structural Similarities and Substantive Differences," Karl J. Duff, 4, p. 629.
"Law of Restrictive Covenants, Noncompetition Agreements, and Employee Loyalty, The—An Update," Jeffrey L. Liddle and William F. Gray, Jr., 1, p. 4.
"Limitations on an Employer's Right to Discipline and Discharge Employees," K. Bruce Stickler, 1, p. 70.
"Mergers and Acquisitions: Labor Relations Considerations," Lee E. Miller and Ronald A. Lindsay," 3, p. 427.
"Peer Review: The Emerging Successful Application," John D. Coombe, 4, p. 659.
"Productivity and Wage Concessions: Current Bargaining Issues for U.S. Airlines," Marvin J. Levine and Kevin Levengood, 2, p. 308.
"Proof of Damages for Breach of a Restrictive Covenant or Noncompetition Agreement," Jeffrey L. Liddle and William F. Gray, Jr., 3, p. 455.

"Protected Activities of Nonunion Employees," Michael T. Boyce, 2, p. 292.
"Relocation of Work Performed by Unionized Employees, The: Pitfalls and Snares for the Unwary Employer," Julian D. Schreiber, 2, p. 220.
"Using Statutory Law to Resolve Labor Contract Ambiguities," James Castagnera-Cain, 2, p. 194.
"What an Arbitrator Looks For from Management in Discharge Cases," Donald H. Wollett, 3, p. 525.

Literature Reviewed

"Baseball's Third Strike: The Triumph of Collective Bargaining in Professional Baseball," Robert A. McCormick (*Vand. L. Rev.*), 1, p. 181.
"Confidential Employees: A Recommendation for Uniformity," Note (*Cleveland St. L. Rev.*), 2, p. 369.
"Excessive Restrictions on Employers' Predictions During Union Representation Campaigns," Comment (*Marq. L. Rev.*), 4, p. 722.
"Labor Law—Dual Motive Discharge," (*Notre Dame L. Rev.*), 1, p. 178.

NLRB

"*Belknap, Inc. v. Hale:* A Step Backward from a Uniform National Labor Policy," Thomas P. Brown IV, 3, p. 510.
"*Bob's Big Boy:* An Expansive Definition of Subcontracting and a Return to Uncertainty," Thomas P. Brown IV, 1, p. 151.
"Demise of the *Hollywood Ceramics* Doctrine (Again), The," Robert E. Allen, 4, p. 580.
"Narrowing an Employer's Right to Present Views, Arguments, or Opinions against Union Representation," Thomas P. Brown IV, 2, p. 336.
"Successorship and Union Recognition: Defining an Employer's Rights," Thomas P. Brown IV, 4, p. 689.

OSHA

"Adapting Fetal Vulnerability Programs to Title VII: *Wright v. Olin*," Shelley Reed Logan, 4, p. 605.
"Asbestos: The Supreme Court Backs Off," Robert H. Sand, 2, p. 330.
"Employee's Right to Refuse Hazardous Work, The," Robert E. Allen and Patricia Linenberger, 2, p. 251.
"New Standards for Asbestos, EDB, and Hazard Communication," Willis J. Goldsmith, 4, p. 681.
"Review of Recent Cases," Robert H. Sand, 1, p. 145.
"Union Access to Health-Related Information; Smoking on the Job," Robert H. Sand, 3, p. 504.

TERMINATION

"Limitations on an Employer's Right to Discipline and Discharge Employees," K. Bruce Stickler, 1, p. 70.
"Profile of the Terminated Executive," Richard A. Hagberg, Jr., Isabella Conti, and Richard J. Mirabile, 3, p. 416.
"Reductions in Force: Minimizing Exposure to Contract, Tort, and Discrimination Claims," Gary R. Siniscalco, 2, p. 203.

MISCELLANEOUS

"Reducing the Workweek to Expand Employment: A Survey of Industrial Response," Alfred W. Blumrosen and Jerome M. Culp, 3, p. 393.

BOOKS REVIEWED

Age Discrimination, Howard C. Eglit (rev. by Dorothy B. Symons), 2, p. 382.
Manager's Guide to Lawful Terminations, Ralph H. Baxter, Jr., and Gary R. Siniscalco (rev. by K. Bruce Stickler), 3, p. 555.